# Our Contribution to the SDGs

#### **Access to Healthcare**

- Lupin supplies globally 29 Bn standard units of medicines with 15 Bn in the U.S.<sup>1</sup>
- Global leader in Anti-TB medication supplies to global agencies
- Manufacturing ~3,000 MT of API with leading capabilities in Lisinopril, Rifampicin and Cephalosporins

#### **Patient Centricity**

 Providing diagnosis, rehabilitation, and end-to-end care for patients in select therapy areas in India

#### Health and Safety at the Workplace

 Best-in-class health and safety measures implemented at all our sites and offices

#### Societal Healthcare Initiatives

- Working with Governments to strengthen tuberculosis elimination
- MoU with Government of Maharashtra and Rajasthan to combat the growing prevalence of Cardiovascular Disease (CVD) and Chronic Obstructive Pulmonary Disease (COPD)

#### **Societal Education Initiatives**

- Enabling rural skill development in agricultural practices in India
- Empowering women in rural communities through education in India
- Pharma Dynamics are subsidiary in South Africa, promotes equitable access to education by partnering with Tutudesk Foundation which aims to benefit 20 Mn children by 2025

#### **Local Capacity Building for Patients and Doctors**

- -625,000 patients and 9,500 doctors have been educated in India and -4,250 doctors in South Africa
- We are actively exploring partnerships to enhance doctor and patient education

#### **Employee Training and Development**

- Regular training and development provided to all employees
- 1.7 Mn total training hours and ₹65 Mn investment on training and development

#### **Commitment to Gender Diversity**

- Pursuing a target to achieve a representation of 15% women in our total workforce by 2027. Currently at 9%
- Comprehensive diversity and inclusion initiatives have been implemented
- Received Business World's Diversity and Inclusion Award 2022 for "Outstanding Diversity Network"



#### **Ambitious Water Recycling Targets**

 In FY23, we have recycled 42% of total water withdrawn for our India operations Our target is to achieve 50% recycling of the water used in India operations, by 2025



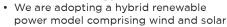
#### **Water Risk Assessment**

Conducted water risk assessment at five of our manufacturing locations

#### **Commitment to Water Stewardship**

 Lupin is committed to water stewardship and is currently 400% water positive

#### **Renewable Energy Commitment**



 In FY23, our total procurement of renewable electricity is 5.4%

#### **Energy Efficiency**

 Implementing and investing in energy-efficient technologies and systems

#### **Global Employer**

 Lupin employs ~20,500 people across its global operations

# 8 DECENT WORK AND ECONOMIC GROWT

#### **World-Class Working Conditions**

- Zero fatalities over the last four years
- Employee engagement activities conducted regularly

# Industry Leading Manufacturing Capabilities

• 15 Global Manufacturing Sites



#### **Utilization of Artificial Intelligence**

 We are gradually implementing AI and Data Analysis tools across our operations

#### **Robust R&D Systems Driving Innovation**

- 7 R&D Units with a wide range of specialized areas
- 911 Active Patents
- 1,400+ R&D Personnel

SDGs - Sustainable Development Goals
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#### **Reduce Income Inequality**

 Dedicated to achieving gender equality pay ratio of 1:1



#### **Zero Tolerance to Discrimination**

 We maintain a zero-tolerance policy towards all types of discrimination, including sexual discrimination

#### **Providing Medicines in LMICs**

 Lupin continues to accelerate ARV and anti-TB registrations in LMICs with >120 registrations till date and supplying many lifesaving medicines in these regions by partnering with global agencies

### Utilization of Captive Renewable Energy

 64,448 MT CO2e reduced through captive renewable energy



#### **Implementing Cloud Technology**

 Comprehensive transition to Cloud Technology, aiming to shift away from physical storage and server options

# Responsible Consumption and Disposal Practices

 We have implemented efficient waste management and circularity practices across our entire value chain



#### **Co-Processing of Waste**

- We prioritize waste recycling and are actively reducing landfill and incineration
- Seven of our thirteen sites, including R&D, send incinerable hazardous waste to Co-processors/ Pre-processors
- In FY23, we sent 4,175.21 MT (60.9%) of incinerable hazardous waste for co-processing

#### **Extended Producer Responsibility**

 In FY23, we achieved our EPR target with 100% completion, collecting and channelizing 1,956 MT of plastic waste to processors

#### Undertook a Detailed Climate Change Scenario Analysis

 In FY23, we undertook a detailed climate-related scenario analysis to identify our physical and transition risks



#### **In-depth Decarbonization Plan**

 We have outlined a comprehensive decarbonization plan that is driven by renewable energy adoption

#### **Scope 3 Inventorization**

 In FY23, we conducted a detailed Scope 3 accounting exercise. Our Scope 3 emissions for FY23 stand at 651,664 MT CO<sub>2</sub>e

#### **Emission Reduction Targets**

 By 2030, we aim to reduce our Scope 1 and Scope 2 GHG emissions by 15% (against FY20 baseline)

#### Zero Liquid Discharge

• 6 out of 13 Sites are Zero Liquid Discharge

#### **Anti-Microbial Resistance Stewardship**

- Anti-Microbial Resistance (AMR) stewardship is a key component of our sustainability strategy
- We aim to create AMR stewardship in three areas of manufacturing, awareness and responsible use

#### **Group Wide Biodiversity Policy**

 Developed a Group-wide Biodiversity and No-Deforestation Policy



#### **Tree Plantation**

>137,000 trees planted in FY23

#### **Robust Governance Systems**

- Comprehensive Code of Conduct
- Robust anti-bribery and corruption policy



#### **Bioethics: Animal Testing**

- Test Facility accredited by AAALAC International since 2013
- · Registered by CCSEA, Government of India
- Certified as OECD GLP Compliant Laboratory by NGCMA of India, Cert.

#### **United Nations Global Compact**

• Lupin has become a signatory of the UNGC in FY23

#### **Responsible Supply Chain**

 All our suppliers are covered under our Responsible Procurement Policy and Third-Party Code of Conduct



 Undertaking detailed ESG audits of 100% Tier 1 suppliers of raw material and packaging materials, by 2025

#### **Partnerships and Collaborations**

- We actively partner with external stakeholders, companies, and academic institutions to enhance open innovation and research
- MoU with Fergusson College (autonomous), Pune for Post Graduate Diploma in Advanced Biotechnology

