

UNGC Alignment

	Principle	Statement	Report Chapter	Page Number
 Human Rights	Principle 1	Businesses should support and respect the protection of internationally-proclaimed Human Rights	Human Capital	108-109
	Principle 2	Businesses should make sure that they are not complicit in Human Rights abuses	Human Capital	108-109
 Labour Rights	Principle 3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	Human Capital	108-109
	Principle 4	Eliminate all forms of forced and compulsory labor	Human Capital	108-109
	Principle 5	The effective abolition of child labour	Human Capital	108-109
	Principle 6	The elimination of discrimination in respect of employment and occupation	Human Capital	108-109
 Environment	Principle 7	Businesses should support a precautionary approach to environmental challenges	Natural Capital	112-121
	Principle 8	Businesses should undertake initiatives to promote greater environmental responsibility	Natural Capital	112-121
	Principle 9	Businesses should encourage the development and diffusion of environmentally friendly technologies	Natural Capital	112-121
 Anti-Corruption	Principle 10	Businesses should work against corruption in all its forms, including extortion and bribery	Governance, Ethics, and Compliance	56



March 8, 2023

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General,

I am pleased to confirm that Lupin supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Lupin will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

Vinita Gupta
Chief Executive Officer - Lupin

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