



### **Mr. Yashwant Mahadik**

*President - Global Human Resources*

Yashwant Mahadik, famously known as Yash, is a veteran global HR professional with three decades of experience in top-notch multinational corporations including Philips, Sun Pharma and J&J. Yash is spearheading a very exciting and challenging transformation program globally, which is set to make Lupin a differentiated trans-national company in the Global Healthcare Industry.

He has diverse experience across sectors (Technology, Consumer and Healthcare) and geographies (India, UK, Japan, USA, ASEAN and Europe).

His strengths and areas of expertise include: Strategy (Business, Workforce and HR functional), HR and Business Transformation, Leadership Development, Organization and Culture building, Capability Building, Workforce Design & Planning, Talent Management and Succession Planning, Merger/Acquisition Integration and Executive Coaching.

He is among the top 50 most powerful HR professionals from India. He has led global transformation programs and initiatives in J&J, Philips and Sun Pharma. He continues to lead such unique initiatives at Lupin.

Yash is a thought leader in HR and has worked in association with leading academicians in USA for conceptualising and executing global strategic initiatives in areas of Human Resource Management.

He believes in sharing his earnings and time with social developmental causes related to education for the underprivileged.

Yash is an avid golfer and enjoys travelling, reading and photography.