LUPIN LIMITED

Registered Office:

3rd Floor, Kalpataru Inspire, Off Western Express Highway,

Santacruz (East), Mumbai - 400 055. CIN: L24100MH1983PLC029442 Email: investorservices@lupin.com

Website: www.lupin.com



Notice to Members

NOTICE is hereby given that the Thirty-Eighth Annual General Meeting of Lupin Limited will be held on Wednesday, August 12, 2020 at 4.00 p.m. (IST), through Video Conferencing (VC)/Other Audio-Visual Means (OAVM). The venue of the meeting shall be deemed to be the Registered Office of the Company, 3rd Floor, Kalpataru Inspire, Off Western Express Highway, Santacruz (East), Mumbai - 400 055. The following business will be transacted at the meeting: -

ORDINARY BUSINESS

- 1. To receive, consider and adopt the standalone audited financial statements including Balance Sheet as at March 31, 2020, Statement of Profit and Loss and Cash Flow Statement for the year ended on that date and Reports of the Board of Directors and Auditors thereon.
- 2. To receive, consider and adopt the consolidated audited financial statements including Balance Sheet as at March 31, 2020, Statement of Profit and Loss and Cash Flow Statement for the year ended on that date and Report of the Auditors thereon.
- **3.** To declare dividend of ₹ 6/- per equity share, for the year ended March 31, 2020.
- **4.** To consider the re-appointment of Mr. Nilesh Deshbandhu Gupta, as director, who retires by rotation and being eligible, offers himself, for re-appointment.

SPECIAL BUSINESS

5. To consider and if thought fit, to pass with or without modification(s), the following Resolution as an Ordinary Resolution for the re-appointment of Ms. Vinita Gupta as the Chief Executive Officer of the Company: -

"RESOLVED THAT pursuant to the provisions of the Articles of Association of the Company, Sections 2(18), 2(51), 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 (Act) read with Schedule V of the Act and Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (each as amended from time to time, including any

statutory modifications or re-enactment thereof), Ms. Vinita Gupta (DIN: 00058631) be and is hereby re-appointed as the Chief Executive Officer (CEO) of the Company, for a period of five years effective May 28, 2020, upon the terms and conditions set out in the Explanatory Statement annexed to the Notice convening this Annual General Meeting.

RESOLVED FURTHER THAT the Board of Directors of Lupin Limited ('the Board', which term shall be deemed to mean and include any Committee constituted by the Board) be and is hereby authorised to take such steps as may be necessary to give effect to this Resolution."

6. To consider and if thought fit, to pass with or without modification(s), the following Resolution as an Ordinary Resolution for the appointment of Mr. Ramesh Swaminathan as Executive Director, Global CFO & Head Corporate Affairs of the Company: -

"RESOLVED THAT pursuant to the provisions of the Articles of Association of the Company, Sections 2(19), 2(51), 152, 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 (Act) read with Schedule V of the Act and Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (each as amended from time to time, including any statutory modifications or re-enactment thereof), Mr. Ramesh Swaminathan, (DIN No. 01833346), who in terms of Section 161 of the Act, was appointed by the Board of Directors as an Additional Director of the Company, effective March 26, 2020 and holds office until the date of this Annual General Meeting, and in respect of whom, the Company has received notices in writing pursuant to Section 160 of the Act, from Members proposing his candidature, be and is hereby appointed as a regular Director and designated as Executive Director, Global CFO & Head Corporate Affairs of the Company, for a period of five years effective March 26, 2020, on payment of remuneration as per the terms and conditions set out in the Explanatory Statement annexed hereto.



RESOLVED FURTHER THAT Mr. Ramesh shall be liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors ('the Board', which term shall be deemed to mean and include any Committee constituted by the Board), be and is hereby authorised to revise, amend, alter and vary the remuneration or pay any other allowances, benefits and perquisites to Mr. Ramesh, within the overall maximum prescribed limit, in such manner as may be agreed upon between the Board and Mr. Ramesh and to take such steps as may be necessary to give effect to this Resolution."

7. To consider and if thought fit, to pass with or without modification(s), the following Resolution as a Special Resolution for the re-appointment of Mr. Jean-Luc Belingard as an Independent Director: -

"RESOLVED THAT pursuant to the provisions of the Articles of Association of the Company, Sections 149, 150 and 152 and other applicable provisions, if any, of the Companies Act, 2013 (Act) read with Schedule IV of the Act, the Companies (Appointment and Qualification of Directors) Rules, 2014, Regulations 17, 25(2) and other applicable provisions, if any, of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (Listing Regulations), in each case as amended from time to time, including any statutory modifications, or re-enactment thereof, Mr. Jean-Luc Belingard (DIN: 07325356), who holds office up to the conclusion of this Annual General Meeting, who meets the criteria of independence as prescribed by Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations and has submitted a declaration to that effect and is eligible for re-appointment and in respect of whom, the Company has received notices in writing pursuant to Section 160 of the Act, from Members proposing his candidature for the office of Independent Director and who has consented to act as a Director, be and is hereby re-appointed as Independent Director for a term of five years from the conclusion of the Thirty-Eighth Annual General Meeting i.e. from August 12, 2020 till August 11, 2025 and he shall not be subject to retirement by rotation.

RESOLVED FURTHER THAT the Board of Directors ('the Board', which term shall be deemed to mean and include any Committee constituted by the

Board) be and is hereby authorised to take such steps as may be necessary to give effect to this Resolution."

8. To consider and if thought fit, to pass with or without modification(s), the following Resolution as an Ordinary Resolution for payment of commission to Non-Executive Directors: -

"RESOLVED THAT pursuant to the provisions of the Articles of Association of the Company, Sections 197, 198 and any other applicable provisions of the Companies Act, 2013 (Act) and Rules made thereunder, Regulation 17(6) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (each as amended from time to time, including any statutory modifications or re-enactment thereof) and subject to such other approvals as may be necessary, consent and approval of the Company be and is hereby accorded for payment of commission not exceeding in the aggregate, 0.5% per annum of the Company's standalone net profit, computed in the manner laid down by Section 198 and other applicable provisions, if any, of the Act, to non-executive directors of the Company or to some or any of them, in such proportion, as may be decided by the Board of Directors from time to time, for a period of five years commencing from April 1, 2020.

RESOLVED FURTHER THAT the Board of Directors ('the Board', which term shall be deemed to mean and include any Committee constituted by the Board) be and is hereby authorised to take such steps as may be necessary to give effect to this Resolution."

9. To consider and if thought fit, to pass with or without modification(s), the following Resolution as an Ordinary Resolution for ratifying remuneration payable to Mr. S. D. Shenoy, Cost Auditor, for conducting cost audit for the year ending March 31, 2021: -

"RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions of the Companies Act, 2013 read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014 (including any amendments or re-enactments thereof), Mr. S. D. Shenoy (FCMA, Membership No. 8318), practising cost accountant, Cost Auditor, appointed by the Board of Directors, to conduct audit of the cost records of the Company, for the



year ending March 31, 2021, be paid remuneration of ₹ 700,000/- (Rupees Seven Hundred Thousand only) plus applicable taxes and out-of-pocket expenses.

RESOLVED FURTHER THAT the Board of Directors ('the Board', which term shall be deemed to mean and include any Committee constituted by the Board) be and is hereby authorised to take such steps as may be necessary to give effect to this Resolution."

Notes:

- 1. In view of the global COVID-19 pandemic, the Ministry of Corporate Affairs (MCA) has vide General Circular No. 20/2020 dated May 5, 2020 read with General Circular Nos. 14/2020 dated April 8, 2020 and 17/2020 dated April 13, 2020 and Circular number SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020, issued by the Securities and Exchange Board of India (SEBI) (collectively referred to as Circulars), has allowed companies to conduct the Annual General Meeting (AGM) through Video Conferencing (VC) or Other Audio Visual Means (OAVM) without the physical presence of the Members at a common venue. In compliance with the Circulars, the AGM of the Company is being held through VC/OAVM.
- 2. As the AGM shall be conducted through VC/OAVM, the facility for appointment of Proxy by the Members is not available and hence, Proxy Form, Attendance Slip and Route Map are not annexed to this Notice.
- **3.** Members attending the AGM through VC/OAVM shall be reckoned for the purpose of quorum for the AGM as per Section 103 of the Companies Act, 2013 (Act).
- 4. Members under the category of Institutional Investors are encouraged to attend and vote at the AGM through VC/OAVM. Corporate members intending to authorize their representatives to participate and vote at the meeting are requested to mail to investorservices@lupin.com, a scanned copy (PDF/JPEG format) of the Board Resolution authorising their representatives to attend and vote at the AGM, pursuant to Section 113 of the Act.
- **5.** An Explanatory Statement pursuant to the provisions of Section 102 of the Act in respect of Special Business to be transacted at the AGM is

annexed and forms part of this Notice. The Board of Directors have considered and decided to include Item Nos. 5 to 9 given above as Special Business in the forthcoming AGM, as they are unavoidable in nature.

- **6.** Register of Members and Share Transfer Register will be closed from Wednesday, August 5, 2020 to Wednesday, August 12, 2020, (both days inclusive).
- **7.** Dividend for the year ended March 31, 2020, if declared, at the AGM, shall be paid to those Members, whose names appear: -
 - a. as beneficial owners at the end of business hours on Tuesday, August 4, 2020, as per lists furnished by Central Depository Services
 (I) Limited (CDSL) and National Securities Depository Limited (NSDL), in respect of shares held in electronic form; and
 - b. on the Register of Members of the Company as on Tuesday, August 4, 2020, after giving effect to valid transfers in respect of transfer requests lodged with the Company/Link Intime India Private Limited (LIIPL), Registrar and Share Transfer Agent (RTA) on or before the close of business hours on Tuesday, August 4, 2020, in respect of shares held in physical form.
- **8.** Members holding shares in dematerialised form are requested to intimate all particulars of bank mandates, nominations, power of attorney, change of address, e-mail address, contact numbers, etc. to their Depository Participant (DP). Members holding shares in physical form are requested to intimate such details to the RTA.

In order to enable the Company to remit dividend electronically through National Automated Clearing House (NACH), National Electronic Funds Transfer (NEFT), etc., Members holding shares in physical form are requested to provide/update details of their bank accounts indicating the name of the bank, branch, account number and the nine-digit MICR code and IFSC code (as appearing on the cheque) along with scanned copy of the cheque/cancelled cheque at rnt.helpdesk@linkintime.co.in. Members holding shares in dematerialised form are requested to provide the said details to their DP.

The Income Tax Act, 1961, as amended by the Finance Act, 2020, mandates that dividends paid or distributed by Company after April 1, 2020 shall



be taxable in the hands of the Shareholders. The details are explained in the e-mail under which this Notice is sent to the Members.

- 9. SEBI has mandated the submission of Permanent Account Number (PAN) by every participant in the securities market. Members holding shares in electronic form are requested to submit their PAN to their DPs if not submitted earlier. Members holding shares in physical form are requested to submit their PAN to the RTA if not submitted earlier.
- **10.** Members who have not encashed their dividend warrants for the year ended March 31, 2013 or any subsequent year(s) are requested to lodge their claims with the RTA at the earliest.
- 11. Amounts of dividend remaining unclaimed/ unpaid for a period of seven years are required to be transferred to the 'Investor Education and Protection Fund'. Accordingly, unpaid dividend up to the year ended March 31, 2012, has already been transferred to the said Fund.
- **12.** Register of Directors and Key Managerial Personnel and their shareholdings and Register of Contracts or Arrangements in which Directors are interested, maintained under Sections 170 and 189 of the Act, respectively and the Certificate from Auditors of the Company certifying that the ESOP Schemes of the Company are being implemented in accordance with, the SEBI (Share Based Employee Benefits) Regulations, 2014, will be available electronically for inspection by the Members.

All documents referred to in the Notice will also be available for electronic inspection by the Members without payment of any fee from the date of circulation of this Notice up to the date of AGM, i.e. August 12, 2020.

Members seeking to inspect such documents are requested to send an email to investorservices@ lupin.com. Inspection shall be provided at a mutually convenient time.

13. Pursuant to General Circular No. 20/2020 dated May 5, 2020 issued by the MCA read with SEBI Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020, Notice of the AGM and Annual Report for the year ended March 31, 2020 are being sent electronically to those Members whose email addresses are registered with the DP/RTA. Notice

- of the AGM along with the Explanatory Statement and the Annual Report for the year ended March 31, 2020, circulated to Members is also available on the websites of the Company www.lupin.com and on the websites of BSE Limited and National Stock Exchange of India Limited.
- **14.** Company has provided Members, e-voting facility to exercise their right to vote at the AGM by electronic means. The process and manner for availing the said facility is explained in the e-mail under which this Notice is sent to the Members.
- 15. Members holding shares in physical form in single name are advised to avail of nomination facility. As per the provisions of Section 72 of the Act, the facility for making nomination is available for Members in respect of the shares held by them. Members who have not yet registered their nomination, are requested to register the same by submitting Form No. SH-13. Nomination forms can be downloaded from the website of the Company www.lupin.com or obtained from the RTA. Members are requested to submit the said details to their DP in case shares are held in electronic form and to the RTA in case shares are held in physical form.
- **16.** In case of joint holders attending the AGM, only such joint holder who is higher in the order of names will be entitled to vote.
- 17. Members are requested to:
 - **a.** Quote DP ID and Client ID/Ledger Folio numbers in all their correspondence;
 - **b.** Approach the RTA for consolidation of multiple ledger folios into one; and
 - **c.** To avoid inconvenience, get shares transferred in joint names, if they are held in a single name and/or appoint a nominee.
- **18.** NRI Members are requested to inform the RTA immediately of:
 - a. Particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with pin code number, if not furnished earlier; and
 - **b.** Change in their residential status and address in India on their return to India for permanent settlement.



- 19. Members desirous of obtaining any information concerning accounts and operations of the Company are requested to address their communications to investorservices@lupin.com at least seven days before the date of the meeting. The same will be suitably replied to by the Company.
- 20. As shares of the Company are traded under compulsory demat, Members are requested to dematerialise their shareholding to avoid inconvenience.

By Order of the Board of Directors

R. V. SATAM Company Secretary (ACS -11973)

Mumbai, May 28, 2020.

Registered Office:

3rd Floor, Kalpataru Inspire, Off Western Express Highway, Santacruz (East), Mumbai - 400 055.

CorporateIdentityNumber:L24100MH1983PLC029442

Tel: +91 22 6640 2323 Ext: 2402/2403 **E-mail:** investorservices@lupin.com

Website: www.lupin.com

Registrar and Share Transfer Agent:

Link Intime India Pvt. Ltd. Unit: Lupin Limited C 101, 247 Park, LBS Marg, Vikhroli (West),

Mumbai - 400 083.

E-mail: rnt.helpdesk@linkintime.co.in

Tel: +91 22 4918 6270 **Toll Free No.:** 1800 1020 878

EXPLANATORY STATEMENT PURSUANT TO THE PROVISIONS OF SECTION 102 OF THE COMPANIES ACT, 2013.

ITEM NO. 4

A brief profile of Mr. Nilesh Deshbandhu Gupta, Managing Director, his areas of expertise and names of companies in which he is director are given in the Corporate Governance Report, which forms part of this Annual Report.

Mr. Nilesh Deshbandhu Gupta holds 904,764 fully paidup equity shares of ₹2/- each in the Company.

Mr. Nilesh Deshbandhu Gupta and Mrs. Maniu D. Gupta and Ms. Vinita Gupta who are related to him are interested in the said Resolution. None of the other Directors/Key Managerial Personnel or their relatives are interested in or concerned with the said Resolution.

This Explanatory Statement may also be regarded as a disclosure pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Board recommends passing of the said Resolution.

ITEM NO. 5

Ms. Vinita Gupta, 51, was appointed as Chief Executive Officer (CEO) of the Company, effective September 1, 2013. She has been a Director on the Board of the Company since June 27, 2001. Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held on May 28, 2020, approved the re-appointment of Ms. Vinita Gupta as the CEO of the Company effective May 28, 2020, for a period of five years until May 27, 2025. The Audit Committee approved the said re-appointment. Ms. Vinita Gupta shall undertake and supervise certain functions in relation to the Company pertaining to financing/fund raising, marketing, business development and exploring organic/inorganic growth opportunities viz. acquisitions, joint ventures, forging strategic alliances and partnerships.

Ms. Vinita Gupta is an employee of Lupin Management, Inc., USA (LMI), wholly-owned subsidiary of the Company. Her brief profile, areas of expertise, qualifications, experience, number of meetings of the Board attended during the year, directorships/ memberships/chairmanships of Committees of other Boards and remuneration paid to her in terms of the Service Agreement are mentioned in the Annexures to Directors Report, Corporate Governance Report and Financial Statements for the year ended March 31, 2020.

In terms of the Service Agreement, the LMI Board is permitted to revise, amend, alter and vary the remuneration of Ms. Vinita Gupta. No remuneration shall be payable to Ms. Vinita by Lupin Limited, India on her re-appointment to the role as its CEO.

Ms. Vinita Gupta holds 327,424 fully paid-up equity shares of ₹2/- each in the Company.

Ms. Vinita Gupta and Mrs. Manju D. Gupta and Mr. Nilesh Deshbandhu Gupta who are related to her



are interested in the said Resolution. None of the other Directors/Key Managerial Personnel or their relatives are interested in or concerned with the said Resolution.

The Board recommends passing of the said Resolution.

ITEM NO. 6

At its meeting held on March 25, 2020, the Board of Directors appointed Mr. Ramesh Swaminathan, 54, as Executive Director, Global CFO & Head Corporate Affairs of the Company for a period of five years effective March 26, 2020, subject to terms and conditions mentioned herein below: -

Salary:

Basic pay, allowances and other benefits ₹ 45,297,648/-per annum.

Performance-linked Incentive/Bonus:

An amount not exceeding 50% of the fixed cost to the Company as may be determined by the Chief Executive Officer/Managing Director of the Company, at the end of each financial year.

Others:

In addition to the above, Mr. Ramesh shall be entitled to provident fund (Company's contribution 12% of Basic Salary), gratuity, mediclaim, accident and life insurance coverage and leave with full pay and encashment thereof as per Company Policy. He shall be entitled to membership fees of maximum two clubs. He will be entitled to stock options as may be determined by the Nomination and Remuneration Committee from time to time

At the time of joining, Mr. Ramesh was paid one time sign-on amount of $\rat{?}$ 12,000,000/- and 20000 Stock Options at the face value of $\rat{?}$ 2/- per share.

Mr. Ramesh will be entitled to annual increments as per Company Policy as approved by the Chief Executive Officer/Managing Director of the Company.

Explanation:

Perquisites shall be evaluated as per Income Tax Rules, wherever applicable and in the absence of any such rules, at actual cost.

Overall remuneration:

The overall remuneration of Mr. Ramesh in any one financial year shall not exceed the limits prescribed by Section 197 and Schedule V and other applicable

provisions of the Companies Act, 2013 (Act) including any amendments and re-enactments thereof as may from time to time be in force.

Minimum remuneration:

In the event of loss or inadequacy of profits in any financial year during the currency or tenure of his service, the payment of salary, perquisites and other allowances shall be governed by the limits prescribed under Schedule V of the Act including any amendments and re-enactments thereof as may from time to time be in force.

In terms of Section 160 of Act, the Company has received notices in writing from certain Members proposing the candidature of Mr. Ramesh to be appointed as Director.

The appointment and terms of remuneration were recommended by the Nomination and Remuneration Committee.

Brief profile of Mr. Ramesh, his areas of expertise, qualifications, experience, number of meetings of the Board attended during the year, directorships/memberships/chairmanships of Committees of other Boards and remuneration paid to him are mentioned in the Annexures to Directors Report, Corporate Governance Report and Financial Statements for the year ended March 31, 2020.

Considering Mr. Ramesh's experience, expertise, responsibilities shouldered by him, volume of the Company's business, the terms of his remuneration are reasonable.

The Company has received from Mr. Ramesh, his consent to act as a Director and a declaration that he is not disqualified from acting as the Director of the Company.

Mr. Ramesh holds 18,732 fully paid-up equity shares of the face value of ₹2/- each in the Company.

Mr. Ramesh is interested in the said Resolution. None of the other Directors/Key Managerial Personnel or their relatives are interested in or concerned with the said Resolution.

This Explanatory Statement may also be regarded as a disclosure pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Board recommends passing of the said Resolution.



ITEM NO. 7

At the 34^{th} Annual General Meeting (AGM) held on August 3, 2016, Mr. Jean-Luc Belingard was appointed as Independent Director on the Board of the Company till the conclusion of the 38^{th} AGM.

As recommended by the Nomination and Remuneration Committee, based on performance evaluation of Mr. Belingard, the Board of Directors, at its meeting held on May 28, 2020, approved his re-appointment, as an Independent Director of the Company for a period of five years, with effect from the conclusion of the 38th AGM i.e. August 12, 2020 till August 11, 2025, subject to approval by the Members by Special Resolution.

The Company has received the following from Mr. Belingard: -

- Consent to act as a Director in Form DIR-2 pursuant to the provisions of Section 152(5) of the Companies Act, 2013 (Act) read with Rule 8 of Companies (Appointment and Qualification of Directors) Rules, 2014;
- Certificates in Form DIR-8 pursuant to the provisions of Section 164(2) of the Act, read with Rule 14(1) of Companies (Appointment and Qualification of Directors) Rules, 2014, certifying that he is not disqualified from acting as director of the Company;
- Notice in Form MBP 1 pursuant to Section 184(1) of the Act, read with Rule 9 of the Companies (Meetings of Board and its Powers) Rules, 2014, disclosing his interest in companies/firms/association of individuals; and
- Declaration pursuant to the provisions of Section 149(7) of the Act and Regulation 25(8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations), confirming that he meets the criteria of independence enumerated in Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations, respectively and that there has been no change in the circumstances affecting his status as Independent Director and that he is not aware of any circumstance or situation, which exist or may be reasonably anticipated, that could impair or impact his ability to discharge his duties with an objective independent judgment and without any external influence.

In the opinion of the Board of Directors, Mr. Belingard, fulfills the conditions specified in the Act and Rules made thereunder and the Listing Regulations and is independent of the management. In terms of Section 160 of Act, the Company has received notices in writing from certain Members proposing the candidature of Mr. Belingard to be re-appointed as an Independent Director.

The terms and conditions of his appointment are posted on the Company's website www.lupin.com and are open for inspection by the Members at the Registered Office of the Company.

Brief profile of Mr. Belingard, his areas of expertise and names of companies in which he is director are given in the Corporate Governance Report, which forms part of this Annual Report.

Mr. Belingard does not hold any shares in the Company.

Pursuant to the provisions of Sections 149, 152, read with Schedule IV and any other applicable provisions of the Act and the Rules made thereunder and in terms of Regulation 25(2) of Listing Regulations, it is proposed to re-appoint Mr. Belingard as Independent Director, for a term of five years with effect from the conclusion of the 38th AGM i.e. August 12, 2020 till August 11, 2025, by passing a Special Resolution at the forthcoming AGM.

Mr. Belingard is interested in the said Resolution. No other Director/Key Managerial Personnel of the Company and their relatives are interested in or concerned with the said Resolution.

This Explanatory Statement may also be regarded as a disclosure pursuant to Regulation 36(3) of the Listing Regulations.

The Board considers that the continued association of Mr. Belingard would immensely benefit the Company and that it is desirable to continue to avail of his services. Accordingly, the Board recommends the passing of Resolution.

ITEM NO. 8

In appreciation of the valuable advice, support and guidance rendered by non-executive directors and as recommended by the Board, the Members, at the Annual General Meeting held on July 23, 2015, approved the payment of commission to them not exceeding in the aggregate 0.5% p.a. of the net profit



of the Company, computed in the manner laid down by Sections 197 and 198, of the Companies Act, 2013 and Rules made thereunder, for a period of five years commencing from April 1, 2015. The said approval was up to March 31, 2020.

The Company continues to greatly benefit from the invaluable inputs provided by non-executive directors, who have vast experience, expertise and wisdom in various fields of business. Non-executive directors are Members of various Committees constituted by the Board and offer expert advice and guidance. In appreciation of the valuable support and guidance rendered by them, it is proposed to pay them commission in such proportion as may be decided by the Board from time to time.

At its meeting held on May 28, 2020, the Board of Directors approved the payment of commission not exceeding in the aggregate 0.5% per annum of the standalone net profit of the Company, for a period of five years commencing from April 1, 2020, computed in the manner laid down by Sections 197, 198 and other applicable provisions, if any, of the Act and Rules made thereunder including any statutory amendment(s) or re-enactment(s) thereof. The commission to be paid to the non-executive directors is in accordance with the Nomination and Remuneration Policy of the Company which is available on its website www.lupin.com.

Your approval is sought for the said proposal which would also constitute approval pursuant to Regulation 17(6)(a) and (b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

All non-executive directors, Ms. Vinita Gupta and Mr. Nilesh Deshbandhu Gupta being related to Mrs. Manju D. Gupta are interested in the said Resolution. None of the other Directors/Key Managerial Personnel or their relatives are interested in or concerned with the said Resolution.

The Board recommends passing of the said Resolution.

ITEM NO. 9

The Board of Directors, on the recommendation of the Audit Committee, approved the appointment and remuneration of Mr. S. D. Shenoy (FCMA, Membership No. 8318), practicing cost accountant, Cost Auditor, to conduct audit of the cost records of the Company for the year ending March 31, 2021.

Mr. S. D. Shenoy is a cost accountant as defined in Section 2(1)(b) of the Cost and Works Accountants Act,

1959, holding a valid certificate of practice under Section 6(1) of the said Act. He has not been disqualified to act as cost auditor pursuant to the provisions of Section 141 read with Section 148 of the Companies Act, 2013 and his appointment, is in accordance with the limits specified by Section 141(3)(g) read with Section 148 of the Companies Act, 2013. Mr. Shenoy is independent and maintains an arm's length relationship with the Company; and no orders or proceedings are pending against him relating to professional matters of conduct before the Institute of Cost Accountants of India or any court or competent authority.

In accordance with the provisions of Section 148 of the Companies Act, 2013 read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the remuneration of ₹ 700,000/- plus applicable taxes and out of pocket expenses payable to the Cost Auditor as approved by the Board of Directors on the recommendation of the Audit Committee, needs to be ratified by the Members. Thus, consent of Members is being sought for ratifying the remuneration payable to the Cost Auditor for year ending March 31, 2021.

None of the Directors/Key Managerial Personnel or their relatives are interested in or concerned with the said Resolution.

The Board recommends passing of the said Resolution.

By Order of the Board of Directors

R. V. SATAM Company Secretary (ACS -11973)

Mumbai, May 28, 2020.

Registered Office:

3rd Floor, Kalpataru Inspire, Off Western Express Highway, Santacruz (East), Mumbai - 400 055.

Corporate Identity Number: L24100MH1983PLC029442

Tel: +91 22 6640 2323 Ext: 2402/2403 **E mail:** investorservices@lupin.com

Website: www.lupin.com

Registrar and Share Transfer Agent:

Link Intime India Pvt. Ltd. Unit: Lupin Limited C 101, 247 Park, LBS Marg, Vikhroli (West),

Mumbai - 400 083. **Tel:** +91 22 4918 6270

Toll Free No.: 1800 1020 878

E-mail: rnt.helpdesk@linkintime.co.in



INSTRUCTIONS FOR REMOTE E-VOTING

1. Open the internet browser and launch the URL: https://instavote.linkintime.co.in.

Those who are first time users of LIIPL e-voting platform or holding shares in physical mode have to mandatorily generate their own Password, as under: -

 Click on 'Sign Up' under 'SHARE HOLDER' tab and register with your following details: -

A. User ID: Enter your User ID

- Members holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID.
- Members holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID.
- Members holding shares in physical form shall provide Event No + Folio Number registered with the Company.
- **B. PAN:** Enter your 10-digit Permanent Account Number (PAN) (Members who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable).
- C. DOB/DOI: Enter the Date of Birth (DOB)/Date of Incorporation (DOI) (As recorded with your DP/ Company - in DD/MM/YYYY format).
- D. Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/ Company.
 - Members holding shares in CDSL demat account shall provide either 'C' or 'D', above.
 - Members holding shares in NSDL demat account shall provide 'D', above.
 - Members holding shares in physical form but have not recorded 'C' and 'D', shall provide their Folio number in 'D' above.
 - Set the password of your choice (The password should contain minimum 8 characters, at least one Special Character (@!#\$&*), at least one numeral, at least one alphabet and at least one capital letter).
 - Click 'confirm' (Your password is now generated).

- 2. Click on 'Login' under 'SHARE HOLDER' tab.
- **3.** Enter your User ID, Password and Image Verification (CAPTCHA) Code and click on **'Submit'**.
- 4. After successful login, you will be able to see the notification for e-voting. Select 'View' icon for 'Lupin Limited/ Event number 200069'.
- **5.** E-voting page will appear.
- 6. Refer the Resolution description and cast your vote by selecting your desired option 'Favour/Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).
- 7. After selecting the desired option i.e. 'Favour/ Against', click on 'Submit'. A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.
- 8. Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on the e-voting system of LIIPL at https://instavote.linkintime.co.in and register themselves as 'Custodian/Mutual Fund/Corporate Body'. They are also required to upload a scanned certified true copy of the board resolution /authority letter/power of attorney etc. together with attested specimen signature of the duly authorised representative(s) in PDF format in the 'Custodian/Mutual Fund/Corporate Body' login for the Scrutinizer to verify the same.

If you have forgotten the password:

- Click on 'Login' under 'SHARE HOLDER' tab and further Click 'forgot password?'
- Enter User ID, select Mode and Enter Image Verification (CAPTCHA) Code and Click on 'Submit'.
- In case member is having valid email address, Password will be sent to his/her registered e-mail address.
- Member can set the password of his/her choice by providing the information about the particulars of the Security Question and Answer, PAN, DOB/ DOI, Bank Account Number (last four digits) etc. as mentioned above.
- The password should contain minimum 8 characters, at least one special character, at least



one numeral, at least one alphabet and at least one capital letter.

 It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

In case Members have any queries regarding e-voting, they may refer the **Frequently Asked Questions** ('FAQs') and InstaVote e-Voting manual available at https://instavote.linkintime.co.in, under Help section or send an email to enotices@linkintime.co.in or call on +91 (022) 4918 2505/4918 6000.

GENERAL INSTRUCTIONS

- 1. The voting rights of members shall be in proportion to their shares of the paid-up equity share capital of the Company as on the cut-off date of Thursday, August 6, 2020.
- 2. The facility for e-voting shall also be available at the AGM. Members who have already cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote at the AGM. Only those Members who attend the AGM and have not cast their votes through remote e-voting and are otherwise not barred from doing so will be allowed to vote through the e-voting facility available at the AGM.
- **3.** Any person, who acquires shares of the Company and becomes its Member after the sending of

Notice of the AGM and holds shares as on the cutoff date for voting i.e. Thursday, August 6, 2020, may obtain the login ID and password by sending a request to enotices@linkintime.co.in. However, if he/she is already registered with LIIPL for remote e-voting then he/she can use his/her existing User ID and password for casting the vote.

- **4.** Ms. Neena Bhatia, Practising Company Secretary (FCS No. 9492 CP. No. 2661) has been appointed as the Scrutinizer to scrutinize the remote e-voting and ensure that the voting process at the AGM is conducted in a fair and transparent manner.
- 5. The Scrutinizer shall after the conclusion of voting at the AGM, unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than forty eight hours of the conclusion of the AGM, a consolidated Scrutinizer's Report of the total votes cast in favour/against, if any, to the Chairperson or a person authorized in writing, who shall countersign the same and declare the result of the voting forthwith.
- **6.** The Results declared along with the Report of the Scrutinizer shall be placed on the website of the Company www.lupin.com and on the LIIPL website https://instavote.linkintime.co.in and shall also be forwarded to BSE Limited (BSE) and National Stock Exchange of India Ltd (NSE).



PROCESS AND MANNER FOR ATTENDING THE THIRTY-EIGHTH AGM THROUGH INSTAMEET

For a smooth experience of AGM proceedings, shareholders who are registered for the event are requested to download and install the Webex application in advance on the device that you would be using to attend the meeting by clicking on the link https://www.webex.com/downloads.html/. Shareholders also have an option to click on the URL provided to attend the meeting. Please read the instructions carefully and participate in the meeting. For any support, shareholders may also call the RTA on the dedicated number provided in the instructions.

- 1. Open the internet browser and launch the URL for InstaMeet <https://instameet.linkintime.co.in and register with your following details:
 - a. Demat Account No. or Folio No.: Enter your 16-digit Demat Account No. or Folio Number registered with the Company.
 - PAN: Enter your 10-digit Permanent Account Number.
 - c. Mobile No.:
 - d. Email ID:
- 2. Click "Go to Meeting"
- 3. Members can log in and join 30 minutes prior to the schedule time of the AGM and window for joining the meeting shall be kept open till the expiry of 15 minutes after the scheduled time. The Company shall provide VC/OAVM facility to Members to attend the AGM. The said facility will be available for 1000 Members on first come first served basis. This will not include large Members (i.e. Members with 2% or more shareholding), promoters, institutional investors, directors, key managerial personnel, chairpersons of the audit committee, nomination & remuneration committee and stakeholders' relationship committee, auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

Instructions for Shareholders/Members to Speak during the AGM through InstaMeet:

1. Shareholders who would like to speak during the meeting must register their request mentioning their name, demat account number/folio number, email id, mobile number at agm2020speakers@lupin.com, atleast 48 hours prior to the date of

- AGM i.e. on or before 4.00 p.m. (IST) on Monday, August 10, 2020.
- 2. Speakers will only be allowed to express their views/ask questions on first come first served basis during the meeting. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.
- 3. Shareholders who would like to ask questions, may send the same in advance mentioning their name, demat account number/folio number, email id, mobile number at agm2020speakers@lupin.com, atleast 48 hours prior to the date of AGM i.e. on or before 4.00 p.m. (IST) on Monday, August 10, 2020. The same will be replied by the Company suitably.
- **4.** Shareholders will get confirmation on first come first served basis depending upon the provision made by the Company.
- 5. Shareholders will receive 'speaking serial number' once they mark attendance for the meeting. Shareholders are requested to speak only when Moderator of the meeting will announce the name and serial number for speaking.
- **6.** Please remember 'speaking serial number' and start your conversation with panelist by switching on audio of your device.
- **7.** Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.

Instructions for Shareholders to Vote during the AGM through InstaMeet:

Once the electronic voting is activated by the Scrutinizer/Moderator during the meeting, shareholders who have not exercised their vote through the remote e-voting can cast the vote as under: -

- On the shareholders VC page, click on the link for e-Voting 'Cast your vote'.
- 2. Enter Demat Account No./Folio No. and OTP (received on the registered mobile number/registered Email ID) received during registration for InstaMeet and click on 'Submit'.
- **3.** After successful login, you will see 'Resolution Description' and against the same the option 'Favour/Against' for voting.



- 4. Cast your vote by selecting appropriate option i.e. 'Favour/Against' as desired. Enter the number of shares (which represents no. of votes) as on the cut-off date under 'Favour/Against'.
- 5. After selecting the appropriate option i.e. 'Favour'
 Against' as desired and you have decided to vote,
 click on 'Save'. A confirmation box will be displayed.
 If you wish to confirm your vote, click on 'Confirm',
 else to change your vote, click on 'Back' and
 accordingly modify your vote.
- **6.** Once you confirm your vote on the Resolution, you will not be allowed to modify or change your vote subsequently.

Note: Shareholders present at the AGM through InstaMeet facility and who have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting facility during the meeting from 4.00 p.m. (IST) till the expiry of 15 minutes after the AGM is over. Shareholders who have voted through remote e-voting prior to the

AGM will be eligible to attend/participate in the AGM through InstaMeet. However, they will not be eligible to vote again during the meeting.

Shareholders are encouraged to join the AGM through Tablets/Laptops connected through broadband for better experience.

Shareholders are required to use Internet with a good speed (preferably 2 MBPS download stream) to avoid any disturbance during the currency of the AGM.

Please note that shareholders connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/Visual loss due to fluctuation in their network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate such kind of glitches.

In case shareholders have any queries regarding e-voting, they can address them to instameet@ linkintime.co.in or call on +91 (022) 4918 6175.



INSTRUCTIONS ON TAX DEDUCTIBLE AT SOURCE ON DIVIDEND

In accordance with the provisions of the Income Tax Act, 1961, (Act) as amended by the Finance Act, 2020, effective April 1, 2020, dividend declared and paid by a Company shall be taxable in the hands of the shareholders. The Company is required to deduct tax at source (TDS) at the rates applicable to each category of shareholders. The rates of TDS for various categories of shareholders and the required documents are provided below: -

Resident Shareholders:

- 1. No tax shall be deducted for resident individual shareholders, if the aggregate amount of dividend to be paid for FY 2020-21 does not exceed ₹ 5,000/-.
- **2.** Where, Permanent Account Number (PAN) is available with the Company and valid,
 - **a.** Tax shall be deducted at source in accordance with Section 194 of the Act @ 7.5%, if the amount of dividend payable exceeds ₹ 5,000/-.
 - b. No tax at source shall be deducted on the dividend payable in cases where the shareholder provides duly completed and signed Form 15G (applicable to any person other than a Company or a Firm) or Form 15H (applicable to an individual above the age of 60 years), provided that all the eligibility conditions are met. Form 15G and Form 15H are appended herein below (Annexures I and II).
- **3.** Where PAN is either not available or is invalid, tax shall be deducted at source @ 20%.

Non-Resident Shareholders:

- 1. Tax is required to be deducted in accordance with the provisions of Section 195 of the Act at applicable rates in force. Accordingly, tax @ 20% (plus applicable surcharge, and health and education cess) shall be deducted on the amount of dividend payable.
- 2. However, pursuant to Section 90(2) of the Act, non-resident shareholders may have an option to be governed by the provisions of Double Tax Avoidance Agreement (DTAA) between India and the country of tax residence of the shareholder, if such DTAA provisions are more beneficial to them.

To avail of DTAA benefits, the non-resident shareholder shall furnish the following documents not later than **5.00 p.m. (IST) on Thursday, July 30, 2020,** to LIIPL, RTA of the Company: -

- Self-attested copy of PAN allotted by the Indian income tax authorities;
- b. Self-attested Tax Residency Certificate (TRC) issued by the tax/competent authority of the country of residency, evidencing and certifying tax residency status in that country during FY 2020-21. In case, the TRC is in a language other than English, a duly notarized and apostilled copy thereof, translated in English language would have to be provided;
- c. Duly completed and signed Form 10F (Annexure III); and
- **d.** Self-declaration (Annexure IV) by the non-resident shareholder as to: -
 - i) Eligibility to claim the beneficial DTAA rate, including having regard to the Principal purpose Test (if any), included in the applicable tax treaty with India for the purposes of tax withholding on dividend declared by the Company;
 - Shareholder being the beneficial owner of the dividend income to be received on the equity shares;
 - iii) No Permanent Establishment/fixed base in India in accordance with the applicable DTAA; and
 - iv) Continue to remain a tax resident of the country of your residency during FY 2020-21.

The Company is not obligated to apply the beneficial DTAA rates at the time of tax deduction/withholding on dividend amounts. Application of beneficial DTAA rate shall depend upon the completeness of the documents submitted by the Non-Resident shareholder and in accordance with the provisions of the Act.

Notwithstanding Paragraph 2 above, as per the provisions of Section 196D of the Act, tax shall be deducted at source @ 20% (plus applicable surcharge and health and education cess) on dividend payable to Foreign Institutional Investors (FIIs) and Foreign Portfolio Investors (FPIs). Such TDS rate shall not be reduced on account of the application of the beneficial DTAA rate or lower tax deduction order, if any.

In order to enable to determine the appropriate tax rate at which tax has to be deducted at source under the respective provisions of the Act, you are requested to



provide the above-mentioned details and documents as applicable to you **on or before Thursday, July 30, 2020.** Dividend will be paid after deduction of tax at source as determined on the basis of the aforementioned documents provided by shareholders as applicable to them and being found to be satisfactory.

For all Shareholders:

Shareholders holding shares under multiple accounts under different status/category and single PAN, are requested to note that higher of the tax rate as applicable to the status in which shares held under a PAN will be considered on their entire holding in different accounts.

In view of the prevailing COVID 19 situation, only scanned copies of the aforementioned documents will be accepted by the Company as per the procedure laid down. Duly completed and signed documents are required to be submitted to Link Intime by uploading the documents on https://linkintime.co.in/formsreg/submission-of-form-15g-15h.html on or **before Thursday, July 30, 2020,** in order to enable the Company to determine and deduct appropriate TDS/withholding tax.

On clicking the above link, the user will be prompted to select/share the following information to register their request: -

- 1. Select the company (Dropdown)
- 2. Folio No./DP-Client ID
- **3.** PAN
- **4.** Financial year (Dropdown)
- 5. Form selection
- 6. Document attachment 1 (PAN)

- 7. Document attachment 2 (Forms)
- **8.** Document attachment 3 (Any other supporting document)

Please note that no communication on tax determination/deduction shall be entertained after **Thursday, July 30, 2020.** Documents received through any other modes viz. email or hand delivery will not be considered to determine/deduct TDS/withholding tax.

Shareholders are requested to note that in case tax on dividend is deducted at a higher rate on account of non-receipt or insufficiency of requisite documents, they can claim refund at the time of filing income tax return. The Company will mail a soft copy of the TDS certificate to shareholders on their registered email IDs post completion of activities. Shareholders may view the credit of TDS in Form 26AS, which can be downloaded from their e-filing account at https://incometaxindiaefiling.gov.in.

Shareholders are requested to update their PAN and email address with their DPs (for shares held in demat mode) and with LIIPL (for shares held in physical mode), if not already done.

Pursuant to General Circular No. 20/2020 dated May 5, 2020, issued by the MCA, dividend will be paid electronically in the bank accounts of Shareholders. The Company will keep on hold demand drafts of shareholders who have not registered their bank details and will dispatch the same once the lock down is lifted and postal services are normalised. Shareholders holding shares in demat form are advised to keep the bank details updated with their DPs. Shareholders holding shares in physical form and who have not updated their bank account details are requested to update the same with LIIPL after following the process available on the link https://linkintime.co.in/emailreg/email_register.html.

Annexure - I

Name of the Company	Lupin Limited
DP ID - Client ID/Folio No.	

INCOME TAX RULES, 1962

FORM NO.15G

[See section 197A (1), 197A (1A) and rule 29C]

Declaration under section 197A (1) and section 197A (1A) to be made by an individual or a person (not being a company or firm) claiming certain incomes without deduction of tax

PARTI

1.	Name of Assessee (Declarant)	2. PAN of the Assessee ¹		
3.	Status ²	4. Previous year (P.Y.) ³ (for which declaration is being made)	5. ResidentialStatus ⁴	
6.	Flat/Door/Block No.	7. Name of Premises	8. Road/Street/Lane	9. Area/Locality
10.	Town/City/District	11. State	12. PIN	13. Email
	Telephone No. (with STD Code) and Mobile No.	15. (a) Whether assessed to tax under the Income-Tax Act, 19615:	Yes nent year for which assessed	No
	Estimated income for which this declaration is made		of the P.Y. in which income m	
18.	Details of Form No.15G other tha	I an this form filed during the p	orevious year, if any ⁷	
Total No. of Form No.15G filed Aggregate amount of income for which Form No.15G filed		d		
19.	Details of income for which the	declaration is filed		
Sl. No.	Identification number of relevant investment/ accounts, etc.8	Nature of income	Section under which tax is deductible	Amount of income

		Declaration/Verification ¹⁰		
* /\	We	do here	by declare that to the best of *my/our	
kno	owledge and belief what is stated	above is correct, complete and is trul	y stated.	
	We declare that the incomes referr der sections 60 to 64 of the Incom		n the total income of any other person	
in wit	column 16 * and aggregate amou	nt of *income/incomes referred to i x Act, 1961, for the previous year end	ncluding *income/incomes referred to n column 18 computed in accordance ing on. 31st March 2021 relevant to the	
inc	omes referred to in column 18 for t		and the aggregate amount of income/ n, 2021 relevant to the assessment year e to income-tax.	
Pla	rce:			
Da	te:		Signature of the Declarant ⁹	
1.	IT (Fifth Amendment) Rules, 1982 1989, w.e.f. 1-4-1988, IT (Fourteen Rules, 2002, w.e.f. 21-6-2002 and IT (Second Amendment) Rules, 20	, w.e.f. 21-6-1982 and later on amend th Amendment) Rules, 1990, w.e.f. 20 substituted by the IT (Eighth Amendi	Earlier Form No.15G was inserted by the ed by the IT (Fifth Amendment) Rules, 0-11-1990 and IT (Twelfth Amendment) ment) Rules, 2003, w.e.f. 9-6-2003 and	
1.	Name of the person responsible for paying	2. Unique Identification No. ¹¹		
3.	PAN of the person responsible for paying	4. Complete Address	TAN of the person responsible for paying	
6.	Email	7. Telephone No. (with STD Code) and Mobile No.		
8. Amount of income paid 12				
9.	Date on which Declaration is received (DD/MM/YYYY)	10. Date on which the income has been paid/credited (DD/MM/YYYY)		
	te:			

Signature of the person responsible for paying the income referred to in column16 of Part I

*Delete whichever is not applicable.

- 1 As per provisions of section 206 AA (2), the declaration under section 197 A (1) or 197 A (1A) shall be invalid if the declarant fails to furnish his valid Permanent Account Number (PAN).
- 2 Declaration can be furnished by an individual under section 197 A (1) and a person (other than a company or a firm) under section 197 A (1A).
- **3** The financial year to which the income pertains.
- 4 Please mention the residential status as per the provisions of section 6 of the Income-tax Act, 1961.
- 5 Please mention "Yes" if assessed to tax under the provisions of Income-tax Act, 1961 for any of the assessment year out of six assessment years preceding the year in which the declaration is filed.
- 6 Please mention the amount of estimated total income of the previous year for which the declaration I is filed including the amount of income for which this declaration is made.
- 7 In case any declaration(s) in Form No.15G is filed before filing this declaration during the previous year, mention the total number of such Form No.15G filed along with the aggregate amount of income for which said declaration(s) have been filed.
- **8** Mention the distinctive number of shares, account number of term deposit, recurring deposit, National Savings Schemes, life insurance policy number, employee code, etc.
- 9 Indicate the capacity in which the declaration is furnished on behalf of a HUF, AOP, etc.
- 10 Before signing the declaration/verification, the declarant should satisfy himself that the information furnished in this form is true, correct and complete in all respects. Any person making a false statement in the declaration shall be liable to prosecution under section 277 of the Income-tax Act, 1961 and on conviction be punishable-
 - (i) In a case where tax sought to be evaded exceeds twenty-five lakh rupees, with rigorous imprisonment which shall not be less than six months but which may extend to seven years and with fine;
 - (ii) In any other case, with rigorous imprisonment which shall not be less than three months but which may extend to two years and with fine.
- 11 The person responsible for paying the income referred to in column 16 of Part I shall allot a unique identification number to all the Form No.15G received by him during a quarter of the financial year and report this reference number along with the particulars prescribed in Rule 31 A (4) (vii) of the Income-tax Rules, 1962 in the TDS statement furnished for the same quarter. In case the person has also received Form No.15H during the same quarter, please allot separate series of serial number for Form No.15G and Form No.15H.
- 12 The person responsible for paying the income referred to in column 16 of Part I shall not accept the declaration where the amount of income of the nature referred to in sub-section (1) or sub-section (1A) of Section 197A or the aggregate of the amounts of such income credited or paid or likely to be credited or paid during the previous year in which such income is to be included exceeds the maximum amount which is not chargeable to tax. for deciding the eligibility, he is required to verify income or the aggregate amount of incomes, as the case may be, reported by the declarant in columns 16 and 18.

Annexure - II

Name of the Company	Lupin Limited
DP ID - Client ID/Folio No.	

¹FORM NO. 15H

[See Section 197A(1C) and rule 29C]

Declaration under Section 197A(1C) to be made by an individual who is of the age of sixty years or more claiming certain incomes without deduction of tax.

PARTI

	ne of Assessee clarant)	Permanent Account Number or Aadhaar Number of the Assessee¹		3. Date of Birth ² (DD/MM/YYYY)	
whi	vious year (P.Y.) ³ (for ch declaration is ng made)	5. Flat/Door/Block No.		6. Name of Premises	
7. Roa	ad/Street/Lane	8. Area/Locality	9. Town/City/District	10. State	
11. PIN		12. Email	13. Telephone No. (with STD C	ode) and Mobile No.	
14 (a) Whether assessed to tax ⁴ : Yes				No	
(b) I	(b) If yes, latest assessment year for which assessed				
15. Esti	15. Estimated income for which this declaration is made				
16. Esti	16. Estimated total income of the P.Y. in which income mentioned in column 15 to be included ⁵				
17. Det	17. Details of Form No.15H other than this form filed for the previous year, if any ⁶				
Total No. of Form No.15H filed Aggregate amount of inc			for which Form No.15H filed		
18. Details of income for which declaration is filed.					
Sl. No.	Identification number of relevant investment/account, etc. ⁷	Nature of income	Section under which tax is deductible	Amount of income	

Signature of the Declarant

1. Substituted by the IT (Fourteenth Amendment) Rules, 2015, w.e.f. 1-10-2015. Earlier Form No. 15H was amended by the IT (Fifth Amendment) Rules, 1982, w.e.f. 21-6-1982, IT (Fifth Amendment) Rules, 1989, w.r.e.f. 1-4-1988, IT (Fourteenth Amendment) Rules, 1990, w.e.f. 20-11-1990, IT (Twelfth Amendment) Rules, 1992, w.e.f. 1-6-1992, IT (Seventh Amendment) Rules, 1995, w.e.f. 1-7-1995, IT (Thirty-second Amendment) Rules, 1999, w.e.f. 19-11-1999, IT (Twelfth Amendment) Rules, 2003, w.e.f. 21-6-2002, IT (Eighth Amendment) Rules, 2003, w.e.f. 19-2-2013.

PART II [To be filled by the person responsible for paying the income referred to in column 15 of Part I]

Name of the person responsible for paying		2. Unique Identification No.9		
3. Permanent Account Number or Aadhaar Number of the person responsible for paying	4. Complete Address	5. TAN of the person responsible for paying		
6. Email	7. Telephone No. (with STD Code) and Mobile No.	8. Amount of income paid ¹⁰		
Date on which Declaration is received (DD/MM/YYYY)	10. Date on which the income has been paid/credited (DD/MM/YYYY)			

Place:	
	Signature of the person responsible for paying the
Date:	income referred to in column 15 of Part

*Delete whichever is not applicable.

- 1. As per provisions of section 206AA(2), the declaration under section 197A(1C) shall be invalid if the declarant fails to furnish his valid Permanent Account Number or Aadhaar Number.
- 2. Declaration can be furnished by a resident individual who is of the age of 60 years or more at any time during the previous year.
- 3. The financial year to which the income pertains.

- 4. Please mention "Yes" if assessed to tax under the provisions of Income-tax Act, 1961 for any of the assessment year out of six assessment years preceding the year in which the declaration is filed.
- 5. Please mention the amount of estimated total income of the previous year for which the declaration is filed including the amount of income for which this declaration is made.
- 6. In case any declaration(s) in Form No. 15H is filed before filing this declaration during the previous year, mention the total number of such Form No. 15H filed along with the aggregate amount of income for which said declaration(s) have been filed.
- 7. Mention the distinctive number of shares, account number of term deposit, recurring deposit, National Savings Schemes, life insurance policy number, employee code, etc.
- 8. Before signing the declaration/verification, the declarant should satisfy himself that the information furnished in this form is true, correct and complete in all respects. Any person making a false statement in the declaration shall be liable to prosecution under Section 277 of the Income-tax Act, 1961 and on conviction be punishable:
 - (i) in a case where tax sought to be evaded exceeds twenty-five lakh rupees, with rigorous imprisonment which shall not be less than six months but which may extend to seven years and with fine;
 - (ii) in any other case, with rigorous imprisonment which shall not be less than three months but which may extend to two years and with fine.
- 9. The person responsible for paying the income referred to in column 15 of Part I shall allot a unique identification number to all the Form No. 15H received by him during a quarter of the financial year and report this reference number along with the particulars prescribed in rule 31A(4)(vii) of the Income-tax Rules, 1962 in the TDS statement furnished for the same quarter. In case the person has also received Form No.15G during the same quarter, please allot separate series of serial number for Form No.15H and Form No.15G.
- 10. The person responsible for paying the income referred to in column 15 of Part I shall not accept the declaration where the amount of income of the nature referred to in section 197A(1C) or the aggregate of the amounts of such income credited or paid or likely to be credited or paid during the previous year in which such income is to be included exceeds the maximum amount which is not chargeable to tax after allowing for deduction(s) under Chapter VI-A, if any, or set off of loss, if any, under the head "income from house property" for which the declarant is eligible. For deciding the eligibility, he is required to verify income or the aggregate amount of incomes, as the case may be, reported by the declarant in columns 15 and 17.

1[Provided that such person shall accept the declaration in a case where income of the assessee, who is eligible for rebate of income-tax under section 87A, is higher than the income for which declaration can be accepted as per this note, but his tax liability shall be nil after taking into account the rebate available to him under the said section 87A.]

Annexure-III

Name of the Company	Lupin Limited	
DP ID - Client ID/Folio No.		

FORM NO. 10F

[See sub-rule (1) of rule 21AB]
Information to be provided under sub-section (5) of section 90 or sub-section (5) of section 90A of the Income-tax Act, 1961

	sub-section (5) of section 90A of the Income-tax Ad	ct, î	1961
I	*son/daughter of Shri.		in the capacity of
	(desig	gna	tion) do provide the following
inforr	mation, relevant to the previous year		*in my case/in the case of
	(Name of the Party) for the purposes of sub-section	า (5) of * section 90/section 90A: -
Sl. No.	Nature of information		Details #
(i)	Status (individual, company, firm etc.) of the assessee	:	
(ii)	Permanent Account Number or Aadhaar Number of the assessee if allotted	:	
(iii)	Nationality (in the case of an individual) or Country or specified territory of incorporation or registration (in the case of others)	:	
(iv)	Assessee's tax identification number in the country or specified territory of residence and if there is no such number, then, a unique number on the basis of which the person is identified by the Government of the country or the specified territory of which the assessee claims to be a resident	:	
(v)	Period for which the residential status as mentioned in the certificate referred to in sub-section (4) of section 90 or sub-section (4) of section 90A is applicable	:	
(vi)	Address of the assessee in the country or territory outside India during the period for which the certificate, mentioned in (v) above, is applicable	:	
th Signa	have obtained a certificate referred to in sub-section (4) of section 90 or sub-section (4) or sub-section (4		
	9:		
	ess:		
rerm	anent Account Number or Aadhaar Number:		

	Verification	
	I do hereby declare that to the best of my knowled	ge and belief
what is stated above is correct, com	plete and is truly stated.	
Verified today the	day of	
	Signature of the person providing the	e information
Place:		
Notes:		

- 1. *Delete whichever is not applicable.
- 2. #Write N.A. if the relevant information forms part of the certificate referred to in sub-section (4) of section 90 or sub-section (4) of section 90A.

Annexure - IV

<To be printed on letter head>

<<Date>>

Lupin Limited

3rd Floor, Kalpataru Inspire, Off Western Express Highway, Santacruz (East). Mumbai - 400 055. India.

Dear Sir/Madam,

Re.: Self declaration for Indian Financial Year (FY) 2020-21 with respect to availment of Tax treaty benefits in relation to receipt of dividend income from Lupin Limited.

This is to certify that: -

- I/We,<<Full name of the shareholder>>,having permanent account number (PAN) under the Indian Income Tax Act, 1961 (Act) - <<mention PAN>>, am/are tax resident of <<country name>> and eligible to claim benefits of the India - <<country name>> Double Tax Avoidance Agreement (DTAA), read with the provisions laid down in the Multilateral Instrument (MLI), wherever applicable;
- 2. The claim of benefits of DTAA by <<Full name of the shareholder>> is not impaired in any way;
- 3. As per the requirement of the relevant provisions of the above referred DTAA, I/we am/are the beneficial owner(s) of the aforesaid shares as well as the dividend arising from such shareholding;
- 4. I/We further declare that I/We have the right to use and enjoy the dividend received/ receivable from the above shares and such right is not constrained by any contractual and/ or legal obligation to pass on such dividend to another person;
- 5. I/We do not have any Permanent Establishment (PE) or fixed base in India in FY 2020-21 as construed under relevant Articles of the applicable tax treaty nor do we have any PE or business connection in India as construed under the relevant provisions of the Act. I/We further confirm that I/We do not have any business connection in India as per provisions of the Act. In the event of I/We having a PE in India or Dividend income is attributable/effectively connected to such PE, I/We acknowledge our obligation to inform you forthwith with necessary details;
- 6. I/We hereby declare that the investments made by me/us in the shares of Lupin Limited are not arranged in a manner which results in obtaining a tax benefit, whether directly or indirectly, as one of its principal purposes. The tax benefit, if any, derived from such investments would be in accordance with the object and purpose of the relevant provisions of the DTAA between India and <<country name>>; and
- 7. Further, our claim for relief under the DTAA is not restricted by application of Limitation of Benefit clause, if any, thereunder.

This declaration is valid for the period 1 April 2020 to 31 March 2021.

I/We confirm that the above is true to the best of our knowledge and I/We shall be solely responsible for any adverse income-tax consideration that may arise in India on the dividend income to be received from the Company.

Thanking you,

Yours Sincerely,

For <Name of the Shareholder>

Name: <insert authorised person name>

<Insert designation>