

INDEPENDENT ASSURANCE STATEMENT

Introduction

DNV represented by DNV Business Assurance India Private Limited ('DNV'), has been commissioned by the Management of Lupin Limited ('Lupin' or 'the Company', Corporate Identity Number (CIN) L24100MH1983PLC029442) to undertake an independent assurance of the Company's Integrated Report 2022-23 in its online and printed format ('the Report'). The disclosures in this Report have been prepared by the Company based on the Guiding Principles and Content Elements of the International <IR> Framework ('<IR> Framework') of the International Integrated Reporting Council ('IIRC') and using selected topic-specific Standards from the Global Reporting Initiative's (GRI's) Sustainability Reporting Standards 2021 ('GRI Standards') to bring out the Company's sustainability performance during the reporting period 1st April 2022 to 31st March 2023. The disclosures in this Report have been mapped based on the requirements of SEBI Circular no. SEBI/HO/CFD/CMD-2/P/CIR/2021/562 dated May 10, 2021, prescribing format of the BRSR and the guidance notes and the nine principles of the National Guidelines on Responsible Business Conduct, 2019 ('NGRBC') of the Ministry of Corporate Affairs, Government of India.

The intended user of this assurance statement is the Management of Lupin. We disclaim any liability or responsibility to a third party for decisions, whether investment or otherwise, based on this Assurance Statement. We planned and performed our work to obtain the evidence we considered necessary to provide a basis for our assurance opinion and this process did not involve engagement with any external stakeholders. Our assurance engagement was planned and carried out in April 2023 – July 2023.

Responsibilities of the Management of Lupin and of the Assurance Provider

The Management of the Company has the sole responsibility for the preparation of the Report and are responsible for all information disclosed in the Report as well as the processes for collecting, analyzing and reporting the information presented in the printed Report. Lupin is also responsible for ensuring the maintenance and integrity of its website and referenced disclosures on sustainability performance. In performing this assurance work, DNV's responsibility is to the Management of the Company; however, this statement represents our independent opinion and is intended to inform the outcome of the assurance to the stakeholders of Lupin.

We provide a range of other services to the Company, none of which in our opinion, constitute a conflict of interest with this assurance work. Our assurance engagements are based on the assumption that the data and information provided by the Company to us as part of our review have been provided in good faith and are free from misstatements.

Scope, Boundary and Limitations

The reporting scope and boundary encompasses economic, social and governance performance of Lupin operations where the Company exercises operational control (product manufacturing operations and research and development facilities) located in India and overseas and is as brought out in the Report in the section 'About this Report' for the activities undertaken by the Company during the financial year 1st April 2022 – 31st March 2023. The boundary excludes the performance of subsidiaries and joint ventures, which are primarily related to marketing activities.

We performed our assurance (Type 2, Moderate level) activities based on AccountAbility's AA1000 Assurance Standard v3, and DNV's assurance methodology VeriSustain^{TM1}. In doing so, we evaluated the qualitative and quantitative disclosures presented in the Report, together with using the Guiding Principles of the <IR> Framework, together with Lupin's protocols for measuring, recording and reporting sustainability performance.

During the assurance process, we did not come across limitations to the scope of the agreed assurance engagement. The reported data on economic performance, expenditure towards Corporate Social Responsibility (CSR) activities, and other financial data are based on audited financial statements issued by the Company's

¹ The VeriSustain protocol is available on request from www.dnv.com and is based on our professional experience, international assurance best practices including the International Standard on Assurance Engagements 3000 (ISAE 3000) Revised (Assurance Engagements other than Audits or Reviews of Historical Financial Information) and GRI's Reporting Principles. GRI's Principles for defining Report Content and Quality.

statutory auditors which is subject to a separate audit process. We were not involved in the review of financial information within the Report.

Basis of our Opinion

As part of the assurance process, a multi-disciplinary team of sustainability specialists performed assurance work for selected sample sites of Lupin. We adopted a risk-based approach, that is, we concentrated our assurance efforts on the issues of high material relevance to the Company's business and its key stakeholders. We undertook onsite & remote audits with sampled operations and the Company's Corporate Office in Mumbai, India in line with DNV's assessment methodology. We carried out the following activities:

- Reviewed the Company's approach to addressing the reporting requirements of <IR> Framework including stakeholder engagement and its materiality determination process;
- Reviewed disclosures related to value creation as per the <IR> Framework and claims made in the Report, and assessed the robustness of related management systems, data accuracy, information flow and controls for the reported disclosures;
- Interviews with selected senior managers responsible for management of sustainability issues and review of selected evidence to support topics disclosed in the Report. We were free to choose interviewees and interviewed those with overall responsibility to deliver the Company's sustainability objectives.
- Onsite verification at sample operations of Formulations and Active pharmaceutical ingredients (API's), ie., Nagpur, Maharashtra; Goa; Pithampur, Madhya Pradesh; Tarapur, Maharashtra to review processes and systems for preparing site level sustainability data and implementation of sustainability strategy. We have conducted desk review of overseas sites to review the sustainability performance data and systems for collation. We were free to choose sites for conducting our assessments on the basis of their materiality.
- Reviewed the process of reporting on Organizational Profile, Strategy, Ethics and Integrity, Governance, Stakeholder Engagement and Reporting Practices based on GRI Standard 2: General Disclosures 2021.
- Reviewed the performance disclosure of identified material topics and related GRI Standards; that is, carried out an assessment of the processes for gathering and consolidating performance data related to identified material topics and, for a sample, checked the processes of data consolidation to assess the Reliability and Accuracy of performance disclosures reported based on GRI's Topic-specific Standards.
- Verification of the data consolidation of reported performance disclosures in context to the Principle of Completeness as per VeriSustain for a limited level of verification.
- Reviewed policies related to identified sustainability issues of the organisation and their effectiveness.
- Reviewed the process of reporting on BRSR requirements including Section A: General Disclosures, Section B: Management and Process Disclosures, and Section C: Principle-wise Performance Disclosures.

Opinion and Observations

On the basis of the verification undertaken, nothing has come to our attention that causes us to believe that the Report does not properly describe Lupin adherence to the Guiding Principles and Content Elements of the <IR> Framework including representation of the material topics, business model, disclosures on value creation, related strategies and management approach, and GRI topic-specific Standards chosen related to the material topics identified by Lupin to bring out its performance against its identified material topics.

Without affecting our assurance opinion, we also provide the following observations.

Principles of the AA1000 Accountability Principles Standard (2018)

Inclusivity

The participation of stakeholders in developing and achieving an accountable and strategic response to Sustainability.

The Report explains the processes for identification, as well as modes and frequencies of engagement with key internal and external stakeholders, that is, employees, suppliers, shareholders and investors, communities and non-governmental organizations (NGOs), senior leadership, regulators and B2B customers in the section

'Stakeholder Engagement & Materiality' of the Report. The stakeholder engagement process includes identification of key concerns for significant stakeholder groups through formal and informal mechanisms.

Nothing has come to our attention to suggest that the Report does not meet the requirements related to the Principle of Inclusivity.

Materiality

The process of determining the issues that are most relevant to an organization and its stakeholders.

The Report presents the double materiality assessment process carried out by the Company for this reporting year and process for arriving at significant material topics. It includes engagement of key stakeholders and assessment of its key issues towards long-term value creation during the reporting period, as well as determination of strategic focus areas for its business. The process has considered the GRI Standards, Sustainability Accounting Standards Board Materiality (SASB) standards and topics identified by peers, as well as the key expectations of internal and external stakeholders.

Nothing has come to our attention to suggest that the Report does not meet the requirements related to the Principle of Materiality.

Responsiveness

The extent to which an organization responds to stakeholder issues.

The Report brings out the process through which internal and external stakeholders are engaged to understand their key expectations, and to gain their inputs towards prioritizing and defining the Company's action plans, procedures and strategies related to identified material issues, and guiding ESG reviews with the Board. The Company has established a sustainability management system including processes for monitoring and reviewing key performance indicators and metrics to measure, monitor and evaluate impacts related to identified material issues using selected GRI Standards.

Nothing has come to our attention to suggest that the Report does not meet the requirements related to the Principle of Responsiveness.

Impact

The level to which an organisation monitors, measures and is accountable for how its actions affect its broader ecosystems.

The Report describes the key metrics and management processes followed by Lupin for monitoring, measuring and evaluating the non-financial impacts related to its identified material matters and key stakeholder groups across its various businesses and significant value chain entities.

Nothing has come to our attention to suggest that the Report does not meet the requirements related to the Principle of Impact.

Specific Evaluation of the Information on Sustainability Performance

We consider the methodology and the process for gathering information developed by Lupin for its sustainability performance reporting to be appropriate, and the qualitative and quantitative data included in the Report was found to be identifiable and traceable; the personnel responsible were able to demonstrate the origin and interpretation of the data and its reliability. We observed that the Report presents a faithful description of the reported sustainability activities and goals achieved for the reporting period.

Reliability

The accuracy and comparability of information presented in the report, as well as the quality of underlying data management systems.

The Report brings out Lupin's sustainability performance related to its identified material matters using selected GRI topic-specific Standards. The sustainability performance data is captured on a quarterly basis from across its businesses through its data management system, and audited internally. The majority of the data and information verified through our assessments at sampled operational sites and aggregated at the corporate level were found to be fairly accurate and reliable. Some of the data inaccuracies identified during the verification process were found to be attributable to transcription, interpretation and aggregation errors and these errors have been identified, communicated and corrected.

Nothing has come to our attention to suggest that the Report does not meet the requirements related to the Principle of Reliability.

Additional principles as per DNV VeriSustain

Completeness

How much of all the information that has been identified as material to the organisation and its stakeholders is reported.

The Report brings out the key requirements related to the <IR> framework including strategies and descriptions of business model and management approach towards creating value, and GRI General Disclosures and selected topic-specific Standards for bringing out its sustainability performance.

Nothing has come to our attention to suggest that the Report does not meet the requirements related to the Principle of Completeness with respect to scope, boundary and time.

Neutrality

The extent to which a report provides a balanced account of an organization’s performance, delivered in a neutral tone.

The Report presents Lupin’s performance during the reporting period in a neutral manner so as to not unduly influence stakeholder opinions made on reported data and information, which includes descriptions of significant challenges and concerns related to stakeholders and business sectors, and overall macroeconomic environment and business outlook.

Nothing has come to our attention to suggest that the Report does not meet the requirements related to the Principle of Neutrality.

Statement of Competence and Independence

DNV applies its own management standards and compliance policies for quality control, in accordance with ISO IEC 17021:2015 - Conformity Assessment Requirements for bodies providing audit and certification of management systems, and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

We have complied with the DNV Code of Conduct² during the assurance engagement and maintain independence where required by relevant ethical requirements including the AA1000AS v3 Code of Practice. This engagement work was carried out by an independent team of sustainability assurance professionals. We were not involved in the preparation of any statements or data included in the Report except for this Assurance Statement and Management Report. DNV maintains complete impartiality toward stakeholders interviewed during the assurance process. We did not provide any services to Lupin or its subsidiaries in the scope of assurance for the reporting period that could compromise the independence or impartiality of our work.

For DNV Business Assurance India Private Limited

<p>Bhargav Lankalapalli Lead Verifier DNV Business Assurance India Private Limited, India.</p>	<p>Karthik Ramaswamy Technical Reviewer DNV Business Assurance India Private Limited, India.</p>
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7th July, 2023, Mumbai, India.

 DNV Business Assurance India Private Limited is part of DNV – Business Assurance, a global provider of certification, verification, assessment and training services, helping customers to build sustainable business performance. www.dnv.com

² The DNV Code of Conduct is available on request from www.dnv.com

Annexure I: Verified Sustainability Performance Data

Indicator	Parameter	UoM	Verified Value (April 22 to March 23)
Disclosure on total energy consumption	Total energy consumption- Non Renewable sources (A)	GJ	25,83,768.65
	Total Energy consumption- Renewable sources (B)	GJ	1,46,673.83
	Total energy consumption (A+B)	GJ	27,30,442.48
Disclosure on water	Total volume of water withdrawal	KL	16,22,222.46
	Ground Water (Borewell)	KL	192,343.33
	Third Party water (Municipal etc)	KL	1,294,732.93
	Surface Water (River)	KL	135,146.20
	Total volume of water consumption	KL	15,78,451.02
	Total volume of water discharge	KL	43,771.44
Disclosure on GHG emissions (Scope 1, Scope 2 and Scope 3 emissions)	Total Scope 1 emissions	TCO ₂ e	87,067.63
	Total Scope 2 emissions	TCO ₂ e	340,944.99
	Total Scope 3 emissions (9 categories Purchased goods and services, Capital goods, Fuel and energy related activities, Waste generated and disposed in operations, Upstream transportation, Downstream transportation, Business travel, Employee commute)	TCO ₂ e	6,51,663.81
Disclosure on Scope 3 key categories	Scope 3: Purchased Goods and Services	TCO ₂ e	422,316.00
	Scope 3: Downstream Transportation	TCO ₂ e	89,601.40
	Scope 3: Capital Goods	TCO ₂ e	19,813.99
Disclosure related to waste management	Non-hazardous waste		
	Total waster recycled: Canteen waste, Mycelia waste & Agrowaste boiler ash	MT	6978.00
	Waste Landfilled	MT	0
	Incineration & pre-processing and co-processing in cement plants	MT	0
	Waste incinerated without energy recovery	MT	0
	Hazardous waste		
	Recycling/Recovery/ Utilization	MT	11,678.89
	Waste Landfilled	MT	9,650.61
	Incineration & pre-processing and co-processing in cement plants	MT	6,837.87
	Total hazardous waste disposed	MT	28,167.36
Waste incinerated without energy recovery	MT	2,662.67	
Disclosure of Critical suppliers	Total number of Tier-1 suppliers	No's	1,007
	Total number of significant suppliers in Tier-1	No's	115
	% of total spend on significant suppliers in Tier-1	%	80%
	Total number of significant suppliers in non Tier-1	No's	740
Disclosure on Health and Safety Indicators	Total number of fatalities (Employees)	No's	0
	Total number of fatalities (Contractors)	No's	0
	Total Lost-Time injury frequency rate (employees)	%	0.05
	Total Lost-Time injury frequency rate (Contractors)	%	0.09
	OHS programs (procedures and guidelines)	No's	305
Disclosure on Gender pay indicators (only India)	Average Men Salary		
	Executive level (base salary only)	INR	9,612,440
	Executive level (base salary + other cash incentives)	INR	11,054,306
	Management level (base salary only)	INR	698,821
	Management level (base salary + other cash incentives)	INR	739,229
	Non-management level (base salary only)	INR	415,258
Disclosure on Gender pay indicators (only India)	Average Women Salary		
	Executive level (base salary only)	INR	6,614,779
	Executive level (base salary + other cash incentives)	INR	7,606,996
	Management level (base salary only)	INR	881,503
	Management level (base salary + other cash incentives)	INR	941,385
	Non-management level (base salary only)	INR	539,420