



May 20, 2025

National Stock Exchange of India Limited

Exchange Plaza,
Bandra Kurla Complex,
Bandra (East),
Mumbai - 400 051

BSE Limited

P. J. Towers, Dalal Street,
Mumbai Samachar Marg,
Mumbai - 400 001

Symbol: LUPIN

Scrip Code: Equity - 500257

Subject: Intimation under Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') as amended

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of SEBI Listing Regulations, we wish to inform you that the Nomination and Remuneration Committee ('NRC') and the Board of Directors ('Board') of the Company have, pursuant to resolutions dated May 19, 2025, approved the re-appointment of Mr. Kanwar Bir Singh Anand (DIN: 03518282) as an Independent Director of the Company for a second term of 5 years with effect from August 12, 2025 to August 11, 2030, subject to approval of Members of the Company.

Further, the NRC and the Board have also noted the completion of term of 5 years of Dr. Punita Kumar-Sinha (DIN: 05229262) as an Independent Director of the Company with effect from close of business hours of August 11, 2025, who has expressed her intention to not renew her tenure. Consequently, Dr. Punita Kumar-Sinha shall cease to be a Director on the Board of the Company with effect from August 11, 2025. The Board and the management of the Company placed on record their appreciation for the valuable contributions and guidance provided by Dr. Sinha during her association with the Company. Further, upon Company's request, Dr. Sinha has graciously agreed to continue as an advisor to the Company from August 12, 2025 to November 11, 2025 to assist with transition and provide important continuity.

The details required under Regulation 30 and Schedule III of SEBI Listing Regulations, read with the SEBI Master Circular dated November 11, 2024, bearing reference number SEBI/HO/CFD/PoD2/CIR/P/0155 ('SEBI Master Circular'), are set out below at Annexure - A and B respectively.

You are requested to kindly take the above on record.

Thanking you,

For LUPIN LIMITED

**AMIT KUMAR GUPTA
COMPANY SECRETARY & COMPLIANCE OFFICER
(ACS -15754)**

Encl.: - a/a

LUPIN LIMITED

Registered Office: 3rd Floor, Kalpataru Inspire, Off W. E. Highway, Santacruz (East), Mumbai - 400 055 India. Tel: (91-22) 6640 2323.

Corporate Identity Number: L24100MH1983PLC029442

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Annexure - A

Disclosure as per Regulation 30 of SEBI Listing Regulations read with SEBI Master Circular.

For Re-appointment of Mr. Kanwar Bir Singh Anand (DIN: 03518282) as an Independent Director of the Company.

Sr. No.	Details of events that need to be disclosed	Relevant Particulars
1.	Reason for Change viz. appointment , re-appointment, resignation , removal , death or otherwise	Re-appointment of Mr. Kanwar Bir Singh Anand (DIN: 03518282), as an Independent Director of the Company, for a second term of 5 years with effect from August 12, 2025 to August 11, 2030, subject to approval of Members of the Company.
2.	Date of appointment / re-appointment	August 12, 2025.
3.	Term of appointment / re-appointment	The NRC and the Board on May 19, 2025, approved the re-appointment of Mr. Kanwar Bir Singh Anand (DIN: 03518282) as an Independent Director of the Company, for a second term of 5 years with effect from August 12, 2025 to August 11, 2030, subject to approval of members of the Company.
4.	Brief profile (in case of appointment)	Mr. Kanwar Bir Singh Anand is a Mechanical Engineer from Indian Institute of Technology, Bombay and holds Post Graduate Diploma in Business Management from the Indian Institute of Management, Kolkata, with a specialization in Marketing. Mr. Anand joined Asian Paints Limited in the year 1979 and worked in the Sales and Marketing function. He was appointed as Managing Director & CEO of Asian Paints Limited effective April 01, 2012 and superannuated in 2020. He serves on the Boards of Borosil Limited, Tata Chemicals Limited, Bharat Forge Limited, UFO Moviez India Limited and Galaxy Surfactants Limited.
5.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Kanwar Bir Singh Anand is not related to any of the Directors or the Key Managerial Personnel or the Promoters of the Company.
6.	Information as required pursuant to BSE Circular no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd. Circular no. NSE/CML/2018/24, dated June 30, 2018.	Based on the information available with the Company, Mr. Kanwar Bir Singh Anand is not debarred from holding the office of Director by virtue of any SEBI order or any other authority.

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Annexure - B

Disclosure as per Regulation 30 of SEBI Listing Regulations read with SEBI Master Circular.

For completion of term of Dr. Punita Kumar-Sinha (DIN: 05229262) as an Independent Director of the Company.

Sr. No.	Details of events that need to be disclosed	Relevant Particulars
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Completion of term of 5 years of Dr. Punita Kumar-Sinha (DIN: 05229262) as an Independent Director of the Company with effect from the close of business hours on August 11, 2025.
2.	Date of appointment /cessation (as applicable)	Close of business hours on August 11, 2025.
3.	Term of appointment / re-appointment	Not applicable
4.	Brief profile (in case of appointment)	Not applicable
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

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