



January 06, 2026

National Stock Exchange of India Limited

Exchange Plaza,
Bandra Kurla Complex,
Bandra (East),
Mumbai - 400 051

Symbol: LUPIN

Subject: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI Listing Regulations, we are pleased to inform that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company, at its meeting held on Tuesday, January 06, 2026, *inter alia*, considered and unanimously approved the appointment of Mr. Anand Kripalu (DIN: 00118324) as an Additional Director (Non-Executive, Independent) effective February 01, 2026 and as an Independent Director for a term of five consecutive years with effect from February 01, 2026 to January 31, 2031, subject to the approval of Members of the Company.

In accordance with the circulars dated June 20, 2018, issued by the BSE Limited and National Stock Exchange of India Limited, we confirm that based on the information available with the Company, Mr. Anand Kripalu is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other authority.

The details required under Regulation 30 and Schedule III of the SEBI Listing Regulations, read with the SEBI Master Circular dated November 11, 2024, bearing reference number SEBI/HO/CFD/PoD2/CIR/P/0155 and such other circulars as applicable ('SEBI Master Circular'), is set out below at Annexure I.

The Board meeting commenced at 07:00 p.m. (IST) and concluded at 08:50 p.m. (IST).

The above is for your information and dissemination.

Thanking you.

For LUPIN LIMITED

**AMIT KUMAR GUPTA
COMPANY SECRETARY & COMPLIANCE OFFICER
(ACS -15754)**

Encl.: a/a

LUPIN LIMITED

Registered Office: 3rd Floor, Kalpataru Inspire, Off W. E. Highway, Santacruz (East), Mumbai - 400 055 India. Tel: (91-22) 6640 2323.

Corporate Identity Number: L24100MH1983PLC029442

info@lupin.com | www.lupin.com



Annexure I

Disclosure as per Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular.

Appointment of Mr. Anand Kripalu (DIN: 00118324) as an Additional Director (Non-Executive, Independent) of the Company.

Sr. No.	Particulars	Details
1.	Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Anand Kripalu, as an Additional Director (Non-Executive, Independent) of the Company.
2.	Date of appointment/re-appointment	February 01, 2026.
3.	Term of appointment/re-appointment	Appointed as an Additional Director (Non-Executive, Independent) effective February 01, 2026 and as an Independent Director for a term of five consecutive years with effect from February 01, 2026 to January 31, 2031, subject to the approval of Members of the Company.
4.	Brief Profile	Mr. Anand Kripalu has more than three decades of industry experience in the fast-moving consumer goods industry. He currently serves as the Executive Director of EPL Limited, prior to which he was the Managing Director and Global CEO till December 31, 2025. Before this, he held prominent executive roles such as MD & CEO of Diageo India, President of India and South-East Asia at Mondelez International (Cadbury) and has spent more than 20 years at Unilever in various general management, sales and marketing roles. Mr. Kripalu holds an MBA from IIM, Calcutta, as well as a B. Tech (Electronics) from IIT Madras. He has received the Distinguished Alumnus Award from both IIM and IIT. He has also completed the Advanced Management Program from Wharton Business School. Additionally, he holds Independent Director roles at Swiggy Limited and United Breweries Limited, and was earlier a director at Marico Limited. Due to his contribution in the industry, Mr. Kripalu received the "Lifetime Achievement Award" at the 8 th edition of the Indian Marketing Awards by exchange4media.
5.	Disclosure of relationship between Directors	Mr. Anand Kripalu is not related to any of the Directors or Key Managerial Personnel or the Promoters of the Company.

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